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For more information about
Omya's North American and
International Operations visit
www.omya-na.com and
www.omyainvermont.net.



WHAT'S NEW



It is a privilege to once again have the opportunity to send out this newsletter to all of you. We do value all the various stakeholders of the Omya plant in Florence and this newsletter is just one of many ways throughout the year by which we can communicate and inform everybody about our activities and plans.

This year started with strong business activity and it kept everybody working hard to maintain operations and continue to serve our customers. Cold weather in March and April was replaced by an extremely warm June, July and August, a hot spell unusually long compared to historic temperatures. For many of the folks working in Florence, Vermonters and Flat Landers alike, it was often a struggle to stay cool while continuing daily routines. Even the most routine summer projects at the plant were made a little bit more challenging in these conditions.

Despite this challenge we have succeeded in having a very solid year in production and sales. Though our safety record was also tested under the prevailing weather conditions, we were able to continue working towards continually improving our safety culture. Additional training to better identify risks was conducted and we all concentrated on our own personal biases towards risk. It is both helpful and important to understand why two people looking at the same job would often have the propensity to choose a riskier way to do the job. At Omya, we want to make sure that we collaborate and choose the least risk for any task and ensure we never put ourselves at more risk than we should. This new program will allow Omya to make another major step in the safety culture towards realizing the goal of achieving and expecting ZERO injuries at work. I want to make sure that each and every employee who comes to work at Omya each day gets to go home without any injury. It is not only important for Omya that this happens but even more important for each of you at home who depend upon a loved one working here.

This year was also very busy in regards to the various legislative efforts which have impacted or required attention from Omya. There is an article in this newsletter which gives some additional details about the legislative activities this year. There are also articles which will shed light on some new employees at Omya and some of the activities of Omya around the world.

I hope each of you find this newsletter informative and worthwhile. If anybody has any questions regarding the content – or even ideas on how we can improve it – please feel free to let me know. You can reach me at my email address wayne.wilmans@omya.com or call me at 802-770-7916.

I wish all of you a very merry Christmas and a happy New Year – and hope you can spend some time with your families and friends in celebration at the end of 2018.

Best Regards,
Wayne Wilmans
wayne.wilmans@omya.com

LAND RECLAMATION HELPS REPOPULATE FORESTS AND FARMLAND

The raw material for Omya's ground calcium carbonate products comes from one of the most common minerals in the earth's crust: Calcite. However, this Calcite-rich bedrock is not always found right at the surface and typically other soils and rock need to be moved before Omya can quarry this high-calcium bedrock. This moving of soils and rock occurs through a process called "land reclamation." In Vermont, Omya's land reclamation projects involve the careful regeneration of forest land and farmland. The following pictures are some recent examples of land reclamation projects ongoing at Omya's quarries in Vermont. ♦



Farmland reclamation on Omya's Middlebury Quarry property



Coniferous reforestation on Omya's Hogback Quarry property



Coniferous reforestation on Omya's Hogback Quarry property



Deciduous reforestation on Omya's Hogback Quarry property

LEGISLATIVE UPDATE

This year there were a number of legislative initiatives in Montpelier which required Omya's attention. One well-known item which has posed a significant challenge to overcome here in Florence is the problem regarding "lost trucks." These are the trucks which take the wrong route to our plant to pick up loads of finished goods. Most of these deliveries are for out-of-state customers, which often means these truckers are using retail-version GPS units to find the Omya address in Florence. The roads at the center of this confusion are Whipple Hollow and West Creek road as well as some roads in Proctor. Representative Butch Shaw and Senator Peg Flory were instrumental in forwarding legislation which would require truckers to use commercial GPS units which would keep them off roads not fit for use for trucking traffic. Omya testified in favor of this legislation, but unfortunately did not gather enough votes to proceed in the session. It did, however, rekindle the discussion about signs again; and – with help from the Vermont Transportation Agency and the local town managers

– new signs were put up in Proctor, West Rutland and Pittsford to better indicate what roads were to be used for commercial traffic. Time will tell if these measures will reduce the problematic "lost truck" issue we have been grappling with for years.

Another legislative issue was the inclusion of Omya in the SMEEP [Self-Managed Energy Efficiency Program]. This program is geared towards large companies which spend at least \$1.5 million on their monthly energy bill. Omya joins Global Foundries as only members of this program, which allows Omya to better manage our investment in more energy-efficient technologies. Omya will need to commit to spending at least \$1.5 million over any 3-year span or \$500,000 each year under the SMEEP program on qualified projects. The Department of Public Service will oversee this program, and projects which produce electrical, thermal and productivity gains are considered to qualify for inclusion in SMEEP. Energy costs are one of the major expenses with which Omya has to deal and this program gives Omya great incentive and a structured approach to containing some of these costs. ♦

PRODUCTS DEVELOPMENTS MEAN ENVIRONMENTAL AND ECOLOGICAL BENEFITS

Drinking and fresh water treatment from surface and ground water

Rapid population growth, coupled with a scarcity of water in some regions of the world, have made it necessary for industrial operations and municipalities to increasingly seek out economical and environmentally friendly water treatment solutions. These solutions can aid in the production of quality required drinking water or provide adequate water quality for industrial processes and to ensure that treated waste water will not harm the environment. To fulfill increasing economic, regulatory and environmental requirements, Omyafloc – an environmentally friendly and sustainable inorganic flocculant – has been developed for efficient and cost-effective use in liquid/solid separation processes applied in surface and ground treatments. Eventually, these flocculants will replace traditional chemicals such as (poly)aluminum or ferric salts and polymeric flocculants such as polyacrylamide.

The treatment of natural water, industrial and municipal effluents is closely linked to the preservation of the environment and, as such, remains a contemporary problem. In past decades there has been a noticeable increase in the amount of heavy metals, mineral oil, poorly oxidizing organic compounds, synthetic surfactants, pesticides, medical waste, hormones and other micro pollutants in open and ground water reservoirs, resulting from insufficiently treated effluents from industrial and municipal enterprises.

Industrial and municipal sewage treatment

Optical 20 – a calcium carbonate with unique properties – can help to re-establish stability in biological treatment processes by reinforcing the acid capacity and strengthening the floc structure. As a natural calcium-carbonate-based product, Optical 20 is much more than just a pH-stabilizing mineral – it has a positive effect on the entire waste water treatment process, including:

- Improved acid/buffering capacity of the sludge
- Stabilization of the flocs
- Sludge weighting
- Improved sedimentation behavior
- Improved dewatering properties
- Protection against concrete corrosion

Prevention of acidification and eutrophication of natural waters

Polluted air containing sulfur dioxide and nitrogen oxide results in acid rain, which has an adverse effect on the pH value of open waters and causes them to become acidic. More acid water can consequently kill fish and other organisms such as aquatic plants.

Eutrophication is caused by agricultural and industrial runoff, pollution from septic systems and sewers and other human-related activities which increase the flow of both inorganic nutrients and organic substances into ecosystems. Eutrophication darkens the water and causes algal bloom, odor and the disappearance of fish from affected aquatic areas. Health problems can also occur where eutrophic conditions interfere with drinking water treatment.

The environmental problems described above are being addressed by Omya through the use of our selected calcium carbonate, which is spread on the water surface to limit eutrophication and adjust the pH level (pH buffering). Omya's dedicated calcium carbonate products decrease the excess nutrients (phosphates, nitrates) in the water by adding calcium ions and balancing the calco-carbonic equilibrium, thereby improving the quality and clarity of the water. ♦

NEW RISK FACTOR PROGRAM CONTINUES TO ELEVATE SAFETY AT OMYA

Omya is in the process of rolling out a new safety program – one designed to ensure employees go home every day without any injuries. The Risk Factor is a new behavior-based safety training program developed by DuPont which applies new research to help organizations



systematically improve the safety and well-being of their employees. This innovative personal safety awareness program helps workers elevate their awareness and reduce unsafe decisions and behaviors by making conscious, deliberate choices when it comes to risk. The Risk Factor consists of five modules: Own It! Choose It! Change It! Champion It! and Lead It! These modules work together to build a better understanding of human motivational factors and their subsequent impact on the decision-making process.

Own It! This module challenges the preconception that decisions and actions fall into one of two categories: safe or unsafe. Instead it centers around with the fact that most situations come with varying degrees of risk. Participants begin to realize the number of decisions they make daily and what influences their subconscious decision-making.

Choose It! This module illustrates how people choose elements which govern their risk choices, from rewards to emotions and other drivers. This module introduces the tools employees need to make a deliberate choice to reduce personal risk.

Change It! This module sets out to alter the way in which people perceive, approach and analyze risk. Participants learn how to change their decision-making processes and their relationship to risk through conscious actions.

Champion It! This module is specifically designed for supervisors to help reinforce elements from The Risk Factor workshops among employees.

Lead It! This module helps employees develop an understanding of authentic, persuasive, peer-to-peer leadership to inform, inspire and influence co-workers to reduce personal risk. This module helps sustain the principles of The Risk Factor and is deployed three to six months following the other modules. ♦

TOWN OF BRANDON, SEGMENT 6 ROADWAY PROJECT CONTINUES TO PROGRESS TOWARD COMPLETION

The project to improve the U.S. Route 7 infrastructure through downtown Brandon, Vermont is nearing completion of year two of three. The Segment 6 project consists of full-depth reconstruction of a 1.2-mile section of Route 7 and includes the relocation and undergrounding of utilities, sidewalks, and streetscaping (including lighting). The project begins approximately 380 feet south of the High Street/Route 7 intersection and ends approximately 1100 feet south of the Steinberg Road/Route 7 intersection. The project commenced in Spring 2017 and is anticipated to be completed by November 2019.

Casella Construction will continue work on U.S. Route 7 from approximately 7:00 AM to 8:00 PM until November 15, 2018. Traffic will continue to be impacted. After November 15, Casella Construction will cease all work on U.S. Route 7 and continue curbing, sidewalk and ancillary daytime work on side streets only until next Spring. Traffic delays should be minimal during this period. All currently disturbed sections of U.S. Route 7 will be paved by November 15, 2018 date prior to winter. U.S. Route 7 construction will recommence from April – November 2019, whereupon traffic flow through Brandon will again be impacted. Additionally, one segment of construction at Bridge #114 on the north side of the Town Green may require some night-time work. Schedule and duration of this work are yet to be determined.

Omya completely supports this project and has proactively continued discussions with the town of Brandon and their engineering and construction contractors; specifically, town manager David Atherton and Public Works director Daryl Burlett to learn how we can work collaboratively to reduce any impacts that Omya's daily trucking of Middlebury Quarry marble ore to our processing facility in Florence, Vermont might have on this project and vice versa. Currently Omya's trucking from the Middlebury Quarry through the town of Brandon is governed by an Act 250 Land Use Permit #9A0107, which sets forth specific conditions related to trucking schedule, the number of daily trips and specific routes. Any alterations of these permit requirements will need approval from the District #9 Commission in Addison County and the District #1 Commission in Rutland County.

Omya, Casella Construction and the town of Brandon continue to collaborate on efforts to reduce traffic impacts. To date, Omya continues to utilize the full extent of its existing Act 250 permit allowances (Mon-Sat, 6:00 AM to 8:00 PM) to overcome construction delays during transport feed stone from the Middlebury Quarry through Brandon to our Florence Plant. Omya did attempt to get a temporary approval from the VT Agency of Transportation (VTTrans) to increase truck weights on US Route 7 by 3.5 tons in efforts to reduce the total daily number of our truck trips through Brandon. However, VTTrans could not issue an approval without rule changes and legislative involvement. Therefore, this proposal is on hold.

Omya is excited to see these much anticipated improvements to downtown Brandon soon become a reality. We are committed



To learn more about this project, please visit the "Building a Better Brandon" website at: <http://brandon.org/learn-about-segment-six/brandon-builds/>

to exploring all means necessary to ensure it is accomplished successfully on schedule and within budget despite some temporary transportation challenges to our operation. ♦

Omya has subsidized through October 2018 approximately 70,000 US tons of stone from our Hogback Quarry. This aggregate has been back-hauled to Brandon by Casella with Middlebury Quarry's feed stone trucking fleet further reducing traffic impacts by 2,000 – 3,000 trucks and costs to the project (such as if aggregate was sourced from another location).

A GREAT (BUT WARM) DAY AT THE QUARRY

Temperatures may have soared into the 80s, but that didn't stop visitors from coming to check out Omya's Middlebury Quarry Open House.

A total of 1,033 guests toured the site between the hours of 10am – 2pm. Guests were greeted upon entry to the parking area then continued to the welcome tent, where they collected information about the event – including a map of the site, a scavenger hunt for children, and a bag for collecting rocks. After hearing a brief safety talk each guest was given a bracelet, which treated them to a light complimentary lunch.



Jade's carvings on display at the Omya Middlebury Quarry Open House

Throughout the morning and afternoon, guests were granted the opportunity to visit many different stations located around the grounds, including a short walk-up to a lookout which overlooks the whole quarry. The outlook was among one of the favorite stops – and certainly a great photo opportunity!

Omya hosted a special guest this year. Jade, a seventeen year old senior who agreed to demonstrate her carving skills. With only 4

years under her belt, Jade has carved an array of beautiful pieces including a duck, a hand holding pieces of rock, a hummingbird etched into a beautiful piece of stone and much more. Jade said her mentor mentioned the local carving studio in West Rutland and, after a few classes, Jade was hooked. She says that carving is her hobby, despite having no other sculptors in her family. The time it takes to carve each piece varies; the pieces Jade had on display that day took her about a week.

Another favorite activity during the day was the guided bus tour down to the quarry, which provided visitors with a close-up look at geological formations. Visitors could ride through the tour or get off the bus and visit the quarry from below, and Omya geologists were on hand to share the quarry's history and answer questions. Rock collecting stations were available all around the quarry to ensure all guests had the opportunity to collect rocks to bring home.

To escape the heat guests could enter through the crusher building and visit the plant processing table and product table. Employees were on hand to answer questions about what Omya does and guests could learn more about the many different products utilizing Omya products.

Omya wants to thank everyone who made this special day possible. We couldn't have done it without the help of our volunteers. Thank you to all of our guests that left comments on the display board – they were so much fun to read! We look forward to seeing everyone again in 2020 for the next Middlebury Quarry Open House. ♦

FOR LOUIS GAUDREAU, OMYA, INC. PROVIDES A WORLD OF EXPERIENCE, FRIENDSHIPS AND GROWTH

Assistant Plant Manager Louis Gaudreau has worked for Omya for 28 years; however, his contributions to Omya began long before that. Gaudreau's history with Omya began in 1982 when Louis was still working for a consulting engineering company with Omya Verpol as its primary client. A native of Derby, VT, Louis married Salisbury native Nancy Dickson in 1979. They both graduated from UVM that same year -- Louis with a B.S. degree in Wildlife Biology and Nancy with B.S. degree in Civil Engineering. Nancy worked for NYNEX as a telecommunications engineer until resigning in 1987 to raise their four children (Tom, Lynn, Mark, and Mary). Louis graduated with a B.S. degree in Civil Engineering from UVM in 1981 and an MBA from College of St Joseph in 2005. The family moved to a new home on Barnard Road in Pittsford and Louis began working directly for Omya in 1990 during the middle of the Spray Dryer 2 Project; he also worked on the engineering and expansion of the Verpol Plant through the growth period of the 1990s.



Louis Gaudreau

Though it's not an easy task to highlight 28 years of contributions and accomplishments, Louis is an example of the many fantastic professional opportunities Omya can offer. Perusing his career with Omya, Louis worked with Product Development and Customer Service Engineering from 2002 to 2004. His first international assignment came in the opportunity to work on PCC engineering projects throughout North America -- with primary support from the PCC group based in Omya's Gummern, Austria facility -- from 2004 to 2008. During this period Louis met many Omya colleagues from engineering and sales in Europe and North America. In turn with his international assignments, Louis was offered the opportunity to serve as Project Manager for the construction of the new PCC Plant in Tres Lagoas, Brazil. Louis remembers and describes this as a fantastic opportunity to work with our talented and personable Brazilian and Austrian colleagues, with whom he forged lifelong friendships. For the past ten years Louis has worked as a Manager; but engineering and process continue to drive Louis' interests. Louis has a love and passion for engineering and could not have chosen a more fitting career. For Louis, the most enjoyable aspect of working for Omya is the international opportunities. "I have met and worked with so many nice, professional and competent Omya colleagues throughout the organization," recalls Louis, "and one truth that I have learned is that no country has a monopoly on nice people -- they are everywhere."

Back in the US, Louis assumed the position of PCC Plants Operations Manager based at our Hawesville, KY PCC Plant with additional responsibilities for the PCC Plants in Johnsonburg, PA and Kingsport, TN. These stints offered Louis further opportunity to work with talented and dedicated people of all three PCC facilities from 2009 to 2012. Louis once again took on an international assignment, assuming the position of Plant Manager at the Omya GCC Plant in Perth, Ontario. Louis enjoyed his time in Perth as it was a return to his Canadian roots. The dedicated and talented staff have created an outstanding facility in Perth, and Louis still misses working with his friends there.

Louis' Omya career comes full circle back to Verpol and Pittsford, VT, which to Louis means returning to old friends and a familiar setting. It also means working with new colleagues and a younger generation. In Verpol Louis finds himself with an additional role of mentor and hopes to pass along a few essential experiences for the next generation to carry forward. Louis highly recommends that his colleagues and fellow employees seek opportunities to work and travel to different regions or countries. "Traveling and living in different areas and countries have also provided valuable learning experiences," he advises. "One cannot see the whole world from one spot."

Louis is a lifelong runner and a hiking enthusiast who has a project with his wife Nancy to hike the complete length of the Appalachian Trail. The duo is well into their ten-year plan hiking plan; they've already hiked 1500 miles and now have 700 miles to go. Louis has coached hockey at RAHA and MSI, played guitar and led the Folk Group for 19 years at the St. Alphonsus Church in Pittsford. For Louis, Vermont is home and where he belongs. "The hills and mountains and the four seasons enable Nancy and me to pursue our love of hiking, running, biking, skiing, and hockey," he says proudly. "I do not see myself living anywhere else but on a hillside, in a small town, on a dirt road in Vermont." ♦

VERMONT WELCOMES NEW MAINTENANCE MANAGER

We are happy to welcome our new Maintenance Manager Michael Espinoza to the Omya team. Michael began working with us on May 7th, 2018.

A native of Timmins, Ontario in Canada -- a small northern community known for mining, fishing and being the hometown of Shania Twain -- Michael earned his Bachelor of Engineering degree from Ontario's Lakehead University in 1995. He later would also earn a Master's degree in Business Administration from Simon Fraser University in British Columbia and is a certified Lean Six Sigma Master Black Belt.

Over the past twenty years, Michael has held positions in engineering, manufacturing, and maintenance. Before joining Omya, he spent six



Michael Espinoza

years with Vale Canada Ltd. in their nickel mining division. He also served as a Reliability Manager for Dow Chemical in Texas, supporting engineering and operations teams in the areas of reliability, maintenance excellence and leading Lean Six Sigma initiatives. Michael also worked in various technical roles for Rio Tinto in Kitimat, British Columbia and San Leandro, California.

He and his wife have two teenage boys who currently reside in Sudbury, Ontario, and the family plans on moving to the Vermont area when their sons finish high school.

Outside of his busy work schedule Michael enjoys traveling, listening to music, and connecting with family and friends.

He looks forward to growing more familiar with the New England region and experiencing his first winter in Vermont. ♦



PROCTOR FIRE DEPARTMENT TOURS

To further improve communication and emergency response procedures with Proctor services, Omya hosted the Proctor Fire Department for a tour of the Verpol facility. The intent of the tour was to ensure the effective communication and coordinated response in the event of an emergency. ♦

SAFETY CONCERNS PROMPT FOWLER MILL SMOKE STACK TO BE TAKEN DOWN

For over one hundred years the Fowler Mill smoke stack has stood tall in Vermont. Unfortunately, time and the New England weather have taken their toll. Due to safety concerns – and the fact that it was beyond repair – the decision was made to take down the stack. A combination of loose brick and mortar, as well as a very large lightning fracture down more than half of the stack, created a dangerous situation of when, not if, the stack would fall. While many of us will miss the historic landmark, we should all sleep better knowing a serious incident has likely been prevented. Three of the blocks and a section of a latter that was attached to the inside of the structure were given to the Pittsford Historical Society. A structurally safe 40-foot section of the stack was left in place. ♦



VERPOL'S HEALTH AND WELLNESS PROGRAM SUPPORTS LOCAL AGRICULTURE

For over 5 years Verpol's health and wellness program have reached out to local CSAs (Community Supported Agriculture) to connect its employees and local farmers.

A CSA is a relationship between farmers and consumers and the wellness program invites its members to directly support a farm or group of farms by joining a seasonal share in the farms' operations. CSA subscriptions are extremely important to local farms as they provide early season dollars which help the farms with cash flow before the farm stands open. Many times, these dollars are invested in seeds, soil and labor to get an early start on the growing season.



Verpol's health and wellness program have been able to help offset the cost of CSAs to its employees by offering to pay a percentage of the CSA, which has been very successful and has continued to grow over the last few years. Many employees are returning CSA members; however, we seem to draw a few new ones in each year! Not only does this help to connect employees with their local farms and Vermont's beautiful working environment but they also get to enjoy fresh healthy foods!

There are over 100 CSAs in Vermont, and each employee chooses his or her favorite farm stand (many times local to where the employee lives). In 2018 Verpol had 23 employees sign up with 5 different CSA farm stands. Many farm stands give initiatives to sign up early and provide members with "perks." Some farm stands deliver while others have your "share" ready for weekly pick-up and some stands will have your CSA dollars on an account so you can purchase what you would like at any time!

Omya employees are proud to support CSA programs! ♦

MIDDLEBURY QUARRY STAKEHOLDER TEAM – FORUM FOR COLLABORATION

Omya is committed to open communication and the development of relationships with neighbors, community members and stakeholders. In the Fall of 2017 Omya collaborated with the local Addison County community to establish a "Middlebury Quarry (MQ) Community Stakeholder Team," comprised of approximately twenty community members, two Omya employees and one Shelburne Limestone Corporation (SLC, Omya's Middlebury Quarry contractor) employee. This was modeled after Omya's existing "Florence Mineral Processing Facility Community Stakeholder Team," which has been meeting regularly since 2008. The goals of these teams are:

- To know our neighbors / stakeholders and for them to know us at Omya and SLC;
- To build relationships that foster two-way open communications during the quarterly meetings but also beyond the meeting room walls;
- To educate the community on quarry and plant operations so that team members are comfortable in serving as quarry liaisons to the greater community;
- To create a venue to receive neighbor / stakeholder feedback while becoming a sounding board for current activity and potential future new items; and
- To identify opportunities to collaborate toward achieving common goals or overcoming challenges both quarry / plant-related or community-based.

The new MQ Stakeholder Team works together to develop solutions and responses to community questions, issues and concerns involving Omya's Vermont operations. The team members from the community serve voluntarily and work diligently and proactively as advocates for the community. Through frank and open discussions, this team is effective at identifying community concerns, conveying that information to Omya and facilitating positive results beneficial to all stakeholders.

To date, the major areas of focus during the first several quarterly meetings include quarry blasting techniques, blast monitoring measurements, water supply studies, and permit requirements. One meeting, for example, consisted of a quarry tour where members first visited the quarry to view the blast preparations / setup, assembled at neighboring properties to "experience" the blast during detonation and then returned later to the quarry to see resulting blast rock and discuss the corresponding ground monitoring data with a third-party blast consultant.

Another recent meeting included a presentation by a hydrogeology consultant detailing the water supply study regularly performed on neighboring wells in and around the quarry. Well owners and team members had an opportunity to review site well testing methodologies and the respective results, as well as to ask questions to better understand how quarrying operations can co-exist with the community. Through this team collaboration Omya has been able to support many Middlebury community efforts and causes through active participation at events and monetary donations.

Community Stakeholder Team members include quarry neighbors (Clair and Doug Adams, Barbara Blodgett, Robert Cohen, Claudia Cooper, Matthew Cox, Ray and Eric Highter, Mike Quinn, Dick Thodal and Cindy and David Wemette), local business owners (Heather and Robert Foster, Glen Peck and Darcy Stone), local municipal officials (Bill Kernan, Jennifer Murray and Kathleen Ramsay) and state political officials (Chris Bray and Robin Sheu). Representatives from Omya and SLC include Omya geologist Andy McIntosh, Omya pre-grind area manager Michael Laurent and SLC quarry manager Jim Cousino.

To contact Omya directly with community issues or questions about Omya's operations, please call the Omya 24-hour automated Community Feedback Line at 770-7644; or to speak to an Omya representative call Heather Fowler, 770-7219. To gain further perspective and additional information on the Community Stakeholder Teams view meeting notes and information at: www.OmyaInVermont.net/community/stakeholder-teams. ♦

VERPOL PLANT WELCOMES RUTLAND YOUNG PROFESSIONALS MIXER

Omya was happy to host the Rutland Young Professional (RYP) monthly mixer in August. The evening began at 5:30, where guests mingled and enjoyed a light fare catered by Café Provence. Plant manager Wayne Wilmans was on hand to welcome guests and provide a brief introduction about Omya, highlighting some safety points prior to conducting plant tours. HR Business Partner Alexandra Peake spoke to the group about job openings and electrical engineering supervisor Thelma Quansah talked about Omya's upcoming Middlebury Open House scheduled in September. After announcements, door prizes were awarded before guests departed for guided plant tours. ♦



MOVIE NIGHT AT THE PARAMOUNT



On Friday, April 20 Omya invited its employees, their friends and families to the Paramount Theatre for a viewing of the classic baseball comedy *The Sandlot* on the big screen.

Admission was free with a donation, with BROC Community Food Shelf and the Rutland County Humane Society set up to collect donations during the well-attended evening. ♦

455 YEARS OF SERVICE

Verpol celebrated its evening of Vermont employee service awards on October 24 at the Southside Steakhouse Restaurant. The evening opened with hors d' oeuvres and live music from Omya's very own Ryan Fuller, followed by a buffet dinner and a ceremony honoring employees for their dedicated years of service. Thirty-two employees were recognized for a combined 455 years of service. ♦

GIVING BACK

At Omya we feel it's our civic responsibility and privilege to support local efforts which benefit our community and neighbors. In the past year we have made donations to the following organizations and community groups:

- Adaptive Martial Arts
- American Parkinson's Disease
- Barstow Elementary School
- Black Ice Hockey
- Boys and Girls Club
- Brandon – Bike Safety
- Brandon Town Carnival
- Brandon Food Shelf
- Brandon Independence Day Celebration
- Brandon Summer Concert Series
- Brandon Town Hall
- Camp Thorpe
- Castleton Cares – Food Shelf
- Castleton Summer Concert Series
- Down Hill for Diabetes
- Ducks Unlimited
- Epilepsy Foundation – Volleyball
- Fair Haven Concerned
- Festival on the Green
- Girls on the Run
- Henry Sheldon's Pop Concert
- HOPE – Middlebury Food Shelf
- Italian American Club
- Jr. Spartans Football
- Leicester School
- Lothrop School
- Maclure Library
- Memorial Sports Center
- MESA
- Middlebury Maple Run
- Middlebury TAM
- Mill Union High School
- Otter Valley Athletic Association
- Otter Valley Football Club
- Otter Valley Project Graduation
- Otter Valley Youth Wrestling
- Pittsford Food Shelf
- Pittsford Recreation Department
- Prevent Child Abuse
- Proctor Elementary School
- Proctor Pittsford Country Club
- Proctor Skating Rink
- Proctor Youth League
- RAVE Car Show
- Ripton Ridge Run
- Robo Rattlers
- Rutland High School
- Rutland Middle School
- Rutland Rugby
- Rutland Town Booster Club
- Rutland Young Professionals
- Shrine Maple Sugar Bowl
- St. Jude – Trike A Thon
- The Mentor Bowl
- Town on West Rutland
- Vermont Achievement Center
- Veterans of Foreign Wars
- West Rutland Food Shelf
- West Rutland – Town Wide Block Party
- West Rutland Booster Club

You can make donation requests by mail or through our website. Simply click on "Community" and select "Donations" and choose "Donation Request Form" in the drop down menu. Mailed requests can be sent to: Omya Verpol Facility at PO Box 10, Whipple Hollow Road, Florence, VT 05744. The Donations Committee meets monthly to review requests.

UPCOMING EVENTS

- **February 7** – Florence Community Stakeholder Team Meeting
- **May 3** – Omya Green Up Day
- **May 4** – Town of Pittsford Green Up Day *
- **May** – Biannual Water Monitoring Event (includes quarterly surface water monitoring)

*Omya is a sponsor of this event

ACADEMIC SCHOLARSHIPS 2018

Omya is pleased to once again provide financial support for deserving students through our Omya Academic Scholarship Program. The program was designed to offer incentives for the development of Vermont's future workforce and to encourage area students to pursue degrees in math and science. Students chosen for the scholarship awards demonstrate a commitment to learning, leadership and community involvement. This year's recipients are:

- Erica May – Proctor High School
- Emerson Rondinone – Mill River Union High School
- Austin Roussel – Rutland High School
- Jack Wartman – Middlebury Union High School
- Joshua Williams – Mount Saint Joseph Academy
- Christa Wood – Otter Valley Union High School

CONTACT US

Do you have a comment or suggestion? We want to know.

Call our Community Feedback Line at 802-770-7644 with any issues, comments or questions you may have – and we'll listen. The Omya Community Feedback Line is available 24 hours a day, 7 days a week. You can also reach us through our website at www.OmyaInVermont.net. Simply click on "Contact Us" tab and select any one of the contacts listed or fill out the on line comment form.

INTERESTED IN A TOUR?

You and your organization are cordially invited to visit our facility and see what we do. Schedule a private tour or come as a group (school groups fourth grade and higher are welcome). See how our highly skilled employees use state-of-the-art processes to produce high-quality calcium carbonate products which are used in thousands of consumer applications including diapers, paper, paint, plastics, duct tape, vinyl siding, carpet, PVC pipe and more!



The Verpol plant is the largest of the Omya operations in the United States and is the third largest Omya plant in the world. Here, Omya quarries marble which then is ground, milled, and purified to produce a finely ground calcium carbonate.

For further information, please contact Jill Blanchard.

For more information about Omya's North American and International Operations visit www.omya-na.com and www.omyainvermont.net.