

## **Privacy Statement**

Your privacy is essential to Omya AG (“Omya”) and its affiliates. Omya employs reasonable means and procedures, within the limits laid out under this Privacy Statement (“Statement”) and applicable laws and regulations, in order for your personal data collected, processed and used during your visits to the Omya Website to be kept secured.

If you do not agree with this Statement, please do not proceed to visiting this web page. You should note that this Statement may be amended and updated from time to time. Omya therefore asks you to consult it on a regular basis.

### **What are the purpose and scope of this Statement**

Omya is committed to safeguarding the personal data that Omya collects from individuals who visit the Omya Website. Accordingly, Omya has prepared this Statement to describe what type of data and how such data will be collected from Omya Website’s users Omya and the purposes for which Omya may collect, share or disclose the data.

The Website may contain links to other websites. Please note that Omya has no control over how your data is collected, stored, or used by other websites and you should check the privacy policies of any such websites before accessing them.

### **What personal data does Omya collect from you and for what purpose?**

When you visit the Omya Website, the Omya web server automatically records your IP address, the website from which you visit the Omya Website, the type of browser software used, the Omya web pages you actually visit including the date and duration. In addition, Omya collects personal data which you provide through the Omya Website, for example when you enter personal details (e.g. name, gender, address, E-mail address, phone/fax number) on a registration page or if you sign up for an E-mail newsletter.

### **How does Omya use your personal data?**

If Omya does collect personal data, it will be processed and stored securely, for no longer than it is necessary in light of the reason(s) for which it was first collected. Omya will do its best to comply with its obligations and safeguard your rights under the applicable privacy laws.

If you contact Omya and Omya obtains your personal data from your email, Omya may use them as follows:

- To reply to your email;
- To keep you as a business contact in Omya's database;
- To send you Newsletters or other marketing material;
- To send you promotional emails, targeted advertising, social media, event invitations or to conduct market research.

## **How and where does Omya store your personal data?**

Omya only keeps your personal data for as long as needed to, in order to use it as described in this Statement, and/or for as long as Omya has your permission to keep it.

Your data will only be stored in all countries in which Omya operates worldwide. Within the Omya group an Intragroup Data Transfer Agreement has been concluded with the EU Standard Contractual Clauses in order to ensure compliance with the applicable data protection laws when transferring personal data abroad.

## **Transfer of personal data to third parties**

Your personal data can also be shared with third parties that are not part of Omya and who provide technical or organizational services on behalf of Omya and that Omya requires for the purposes mentioned above or to carry out general business activities, such as IT providers, audit firms, and other needed service providers. These service providers are contractually bound to process your personal data exclusively on Omya's behalf and as instructed by Omya, and to guarantee that the appropriate technical or organizational security measures are in place to guarantee your personal data's protection. These service providers are located in all countries worldwide in which Omya operates. If a service provider is located in a country that does not ensure a level of personal data protection comparable with that found in Switzerland, Omya will enter into contractual agreements with these providers to ensure compliance with Swiss data protection standards. In doing so, Omya uses the Standard Contractual Clauses.

This notwithstanding, Omya may disclose personal data for legal reasons; for example, to law enforcement agencies for the purpose of prosecuting and detecting illegal activities or to tax authorities.

## **Your rights**

As a data subject, you have the following rights under the DPA and/or GDPR:

- The right to be informed about Omya's collection and use of personal data;
- The right of access to the personal data Omya holds about you (see section 5);
- The right to rectification if any personal data Omya holds about you is inaccurate or incomplete;
- The right to be forgotten – i.e. the right to ask Omya to delete any personal data Omya holds about you;
- The right to restrict (i.e. prevent) the processing of your personal data;
- The right to data portability (obtaining a copy of your personal data to re-use with another service or organization);
- The right to object to Omya using your personal data for particular purposes; and

- Rights with respect to automated decision making and profiling.

If you have any cause for complaint about Omya's use of your personal data, please use the contact information below and Omya will do its best to solve the problem for you. If Omya is unable to help, you also have the right to lodge a complaint with the Swiss Federal Data Protection and Information Officer ("FDPIIC") and/or any competent EEA supervisory authority (as the case may be).

#### Data security

Omya has implemented appropriate technical and organizational security measures to help protect your personal data against loss and to safeguard against access by unauthorized persons.

#### Contact

If you have any questions about the Website or this Policy, please contact Omya by email at [dataprotection@omya.com](mailto:dataprotection@omya.com).

#### Law and Jurisdiction

This Statement shall be governed by and construed in accordance with Swiss law. Any disputes concerning this Statement shall be subject to the exclusive jurisdiction of the competent courts in Oftringen, Switzerland, at the seat of Omya, unless applicable mandatory data protection law states otherwise.

## Cookie Policy

This website [www.omya.com](http://www.omya.com) ("**Website**") uses Cookies and similar technologies (as defined below) to distinguish you from other users. By using Cookies, we are able to make your experience more enjoyable and improve the Website by better understanding how you use it. Please read this cookie policy carefully and make sure you understand it. You are deemed to have accepted our cookie policy if you continue to use the Website or if you click "OK" on our Cookie pop-up. If you do not agree with our Cookie Policy, please do not use the Website.

### Definitions

In this Cookie Policy, unless the context requires otherwise, the following expressions have the following meanings:

- "Cookie"** means a small file that the Website places on your computer or device when you visit certain parts of the Website and/or when you use certain features of the Website;
- "Personal data"** are all data relating to an identifiable person who can be identified, directly or indirectly, from such data within the meaning of the Swiss Data Protection Act ("FDPA") or GDPR, as amended from time to time; and
- "we/us"** means Omya AG and all its affiliated companies.

### About us

The owner and operator of the Website is Omya International AG. You can reach us at [dataprotection@omya.com](mailto:dataprotection@omya.com).

### How does the Website use Cookies?

The Website may place and access certain Cookies on your computer or device ("First Party Cookies"). First Party Cookies are those that are placed directly by us and are only used by us. We use Cookies to make the Website easier and more convenient for you to use and to provide and improve our services. We have carefully selected these Cookies and have taken steps to ensure that your privacy and personal information is protected and respected at all times.

By using the Website, you may also receive certain Third Party Cookies (as defined in the next sentence) on your computer or device. Third Party Cookies are those placed by websites, services and/or providers other than us. Third Party Cookies are used on the Website for promotional purposes. Please see below for more information.

## Which Cookies does the Website use?

The following Cookies can be placed on your computer or device:

Name of the Cookie	Purpose	Type	Whether necessary
__cf_bm	Cloudflare set the cookie to support Cloudflare Bot Management.	Functional	Optional
_ga	Google Analytics sets this cookie to calculate visitor, session and campaign data and track site usage for the site's analytics report. The cookie stores information anonymously and assigns a randomly generated number to recognise unique visitors.	Analytics	Optional
_gid	Google Analytics sets this cookie to calculate visitor, session and campaign data and track site usage for the site's analytics report. The cookie stores information anonymously and assigns a randomly generated number to recognise unique visitors.	Analytics	Optional
_gat	Google Universal Analytics sets this cookie to restrain request rate and thus limit data collection on high-traffic sites.	Performance	Optional
WSS_FullScreenMode	This is a Microsoft SharePoint cookie used for internal use of the application to determine whether a page is shown in full screen mode.	Necessary	Necessary

wpml_browser_redirect_test	This cookie is set by WPML WordPress plugin and is used to test if cookies are enabled on the browser.	Functional	Optional
_icl_visitor_lang_js	WPML sets this cookie to store the redirected language.	Functional	Optional
YSC	Youtube sets this cookie to track the views of embedded videos on Youtube pages	Advertisement	Optional
VISITOR_INFO1_LIVE	YouTube sets this cookie to measure bandwidth, determining whether the user gets the new or old player interface.	Advertisement	Optional
_ga_*	Google Analytics sets this cookie to store and count page views.	Analytics	Optional
_ga	Google Analytics sets this cookie to calculate visitor, session and campaign data and track site usage for the site's analytics report. The cookie stores information anonymously and assigns a randomly generated number to recognise unique visitors.	Analytics	Optional
_gid	Google Analytics sets this cookie to store information on how visitors use a website while also creating an analytics report of the website's performance. Some of the collected data includes the number of visitors, their source, and the pages they visit anonymously.	Analytics	Optional

_gat_gtag_UA_*	Google Analytics sets this cookie to store a unique user ID.	Analytics	Optional
_ga_*	Google Analytics sets this cookie to store and count page views.	Analytics	Optional
ln_or	LinkedIn sets this cookie to registers statistical data on users' behaviour on the website for internal analytics.	Analytics	Optional
li_sugr	LinkedIn sets this cookie to collect user behaviour data to optimise the website and make advertisements on the website more relevant.	Advertisement	Optional
bcookie	LinkedIn sets this cookie from LinkedIn share buttons and ad tags to recognize browser IDs	Advertisement	Optional
lidc	LinkedIn sets the lidc cookie to facilitate data center selection.	Functional	Optional
UserMatchHistory	LinkedIn sets this cookie for LinkedIn Ads ID syncing.	Functional	Optional
AnalyticsSyncHistory	LinkedIn set this cookie to store information about the time a sync took place with the lms_analytics cookie.	Analytics	Optional
bscookie	LinkedIn sets this cookie to store performed actions on the website.	Advertisement	Optional
li_gc	LinkedIn set this cookie for storing visitor's consent regarding using cookies for non-essential purposes.	Functional	Optional
CONSENT	YouTube sets this cookie via embedded YouTube videos and registers anonymous statistical data.	Analytics	Optional

yt-remote-device-id	YouTube sets this cookie to store the user's video preferences using embedded YouTube videos.	Advertisement	Optional
yt.innertube::requests	YouTube sets this cookie to register a unique ID to store data on what videos from YouTube the user has seen.	Advertisement	Optional
yt.innertube::nextId	YouTube sets this cookie to register a unique ID to store data on what videos from YouTube the user has seen.	Advertisement	Optional
yt-remote-connected-devices	YouTube sets this cookie to store the user's video preferences using embedded YouTube videos.	Advertisement	Optional
YSC	Youtube sets this cookie to track the views of embedded videos on Youtube pages.	Advertisement	Optional
VISITOR_INFO1_LIVE	YouTube sets this cookie to measure bandwidth, determining whether the user gets the new or old player interface.	Advertisement	Optional
_ga	Google Analytics sets this cookie to calculate visitor, session and campaign data and track site usage for the site's analytics report. The cookie stores information anonymously and assigns a randomly generated number to recognise unique visitors.	Analytics	Optional

_gid	Google Analytics sets this cookie to store information on how visitors use a website while also creating an analytics report of the website's performance. Some of the collected data includes the number of visitors, their source, and the pages they visit anonymously.	Analytics	Optional
_gat_gtag_UA_*	Google Analytics sets this cookie to store a unique user ID.	Analytics	Optional
_ga_*	Google Analytics sets this cookie to store and count page views.	Analytics	Optional
li_sugr	LinkedIn sets this cookie to collect user behaviour data to optimise the website and make advertisements on the website more relevant.	Advertisement	Optional
bcookie	LinkedIn sets this cookie from LinkedIn share buttons and ad tags to recognize browser IDs	Advertisement	Optional
lidc	LinkedIn sets the lidc cookie to facilitate data center selection.	Functional	Optional
UserMatchHistory	LinkedIn sets this cookie for LinkedIn Ads ID syncing.	Functional	Optional
AnalyticsSyncHistory	LinkedIn set this cookie to store information about the time a sync took place with the lms_analytics cookie.	Analytics	Optional
In_or	LinkedIn sets this cookie to registers statistical data on users' behaviour on the website for internal analytics.	Analytics	Optional

li_gc	LinkedIn set this cookie for storing visitor's consent regarding using cookies for non-essential purposes.	Functional	Optional
bscookie	LinkedIn sets this cookie to store performed actions on the website.	Advertisement	Optional
BrowserId_sec	Sale Force sets this cookie to log browser sessions and visits for internal-only product analytics.	Functional	Optional
CONSENT	YouTube sets this cookie via embedded YouTube videos and registers anonymous statistical data	Analytics	Optional
BrowserId	Sale Force sets this cookie to log browser sessions and visits for internal-only product analytics.	Functional	Optional
yt-remote-device-id	YouTube sets this cookie to store the user's video preferences using embedded YouTube videos.	Advertisement	Optional
yt.innertube::requests	YouTube sets this cookie to register a unique ID to store data on what videos from YouTube the user has seen.	Advertisement	Optional
yt.innertube::nextId	YouTube sets this cookie to register a unique ID to store data on what videos from YouTube the user has seen.	Advertisement	Optional
yt-remote-connected-devices	YouTube sets this cookie to store the user's video preferences using embedded YouTube videos.	Advertisement	Optional

CookieConsentPolicy	Required Cookies & Required cookies are necessary for basic website functionality. Some examples include: session cookies needed to transmit the website	Other	Optional
LSKey-c\$CookieConsentPolicy	Required Cookies & Required cookies are necessary for basic website functionality. Some examples include: session cookies needed to transmit the website, authentication cookies, and security cookies.	Other	Necessary
X-Salesforce-CHAT	This cookie is set by LiveAgent to allow Live Chat assistance for existing customers.	Functional	Optional
_GRECAPTCHA	Google Recaptcha service sets this cookie to identify bots to protect the website against malicious spam attacks.	Necessary	Necessary
tarteaucitron	This cookie is used for saving the cookie preference of the visitor.	Necessary	Necessary

The Website uses analysis services from Google Analytics. Website analysis refers to a set of tools for collecting and analyzing anonymous usage data that allows us to better understand how the site is used. This in turn enables us to improve the Website and the services offered on it. You are not obliged to allow us to use these Cookies. However, the use of these Cookies does not pose any risk to your privacy or your safe use of the Website and enables us to continuously improve the Website and make it more user-friendly.

The Website contains plug-ins of the social networks Facebook, Twitter, LinkedIn, YouTube and Instagram ("Plug-Ins"). You can recognize the Plug-Ins by their respective logos or the Like Button ("Like") or Share Button ("Share") on our site. An overview of the Plug-Ins can be found here: <http://developers.facebook.com/docs/plugins/>.

When you visit the Website, the Plug-In establishes a direct connection between your browser and the server of the respective Plug-In provider. The content of the Plug-In is transmitted directly to your browser by the provider and integrated into the Website by

the browser. The provider is thereby informed that you have visited our Website with your IP address, even if you do not have an account or are not logged in to the social network. This information (including your IP address) is transmitted by your browser directly to a server of the provider in the USA and stored there. If you click on the "Like-Button" of the provider while you are logged in to your account, you can link the content of our Website on your profile. This allows the provider to associate your visit to our Website with your user account. The information of your interaction is also transmitted directly to a server of the provider and stored there. The information is also published by the provider and displayed to your friends. We would like to point out that we, as the provider of the Website, have no knowledge of the content of the transmitted data or its use by the provider.

### **Approval and Control**

Before Cookies (including Plug-Ins and web analytics tools) are placed on your computer or device, a pop-up will appear asking you to consent to the placement of these Cookies. By giving your consent, you enable us to offer you the best possible use. You may, if you wish, refuse to give your consent to the placement of Cookies (unless such Cookies are absolutely necessary). In this case, certain functions of the Website may not be able to be used completely or as intended.

In addition, you can activate or deactivate Cookies in your internet browser. With most internet browsers, you can also choose to disable all Cookies or only third party cookies. By default, most internet browsers are set to accept the majority of Cookies. However, this setting can be changed. For further details, please refer to the help menu of your internet browser or the documentation provided.

### **Changes to this Cookie Policy**

We may change this Cookie Policy at any time. Such changes will become binding on you the first time you use the Website after the change. We therefore recommend that you visit this page regularly and ask for the latest information.

If any provision of the current version of the Cookie Policy conflicts with any provision of any previous version, the current and applicable provisions shall prevail, unless expressly provided otherwise.

### **Further Information**

If you would like to learn more about our use of Cookies, please contact us at [dataprotection@omya.com](mailto:dataprotection@omya.com).

## **MARKETING/NEWSLETTER POLICY**

Omya AG ("Omya") sends you business related information such as newsletters, invitations to events, training sessions and presentations or other marketing information. In this context, we would like to draw your attention to our Privacy Policy:

### **1. What Personal Data do we collect?**

"Personal Data" is any information relating to you or that we as Omya ("Omya" or we) can otherwise link to you. The Personal Data we collect includes title, your name, postal address, e-mail address, phone and fax number, domicile, language.

### **2. How do we collect your Personal Data?**

We collect personal data that you voluntarily provide to us, for example when (i) you communicate with us via e-mail or other channels, (ii) when you sign up for or ask us to send you newsletters or other (marketing) materials and (iii) when you sign up for an event. In some cases your Personal Data has been supplemented by information retrieved from other sources, including searches via publicly available search engines, sector-specific newsletters, social media and your employer's website, for the purpose of confirming your current professional position.

### **3. How do we use your Personal Data?**

We use the Personal Data we collect for communication purposes, including: (i) to send you newsletters, information about products and services as well as other information about Omya; (ii) to send you invitations to events, training sessions, conferences and lectures; and (iii) to maintain our list of contacts. We do not make your Personal Data available to any third party.

### **4. Why do we process your Personal Data and on what legal basis?**

As set out above we process your Personal Data for communication purposes. We rely on our legitimate interests in maintaining business relationships and communicating with you as a business contact, about Omya's activities and events. We consider that our legitimate interests are in compliance with the Regulation and your legal rights and freedoms.

### **5. Where is your Personal Data stored?**

All your Personal Data is processed and stored on servers in Switzerland, in all countries in which Omya has affiliates, subsidiaries and branches.

### **6. How long do we keep your Personal Data?**

Your Personal Data will be saved for the specified purposes mentioned above for as long as you are a business contact to us. You can unsubscribe at any time, if you no longer wish to receive communications and invitations from Omya. If you choose to unsubscribe, we will cease to send you such communication and invitations as mentioned above.

## **7. Data Sharing**

Omya discloses your Personal Data to the other Omya group entities worldwide.

## **8. Data Security**

Omya has implemented appropriate technical and organisational security measures to help protect your Personal Data against loss and to safeguard against access by unauthorised persons.

## **9. Your Rights**

You have the right to know what Personal Data we process about you and may request a copy. You are also entitled to have incorrect Personal Data about you corrected and you may in some cases ask us to delete your Personal Data. You can also object to certain Personal Data about you being processed and request that processing of your Personal Data be limited. Please note that the limitation or deletion of your Personal Data may mean we will be unable to provide the communications and invitations described above. You also have the right to receive your Personal Data in a machine-readable format and have the data transferred to another party responsible for data processing. If you disagree with how we process your Personal Data, you are also entitled to report this to the Swiss Federal Data Protection and Information Commissioner (FDPIC) and/or to the competent supervisory authorities in the EU and other countries (where applicable).

## **10. How to contact us**

If you have any questions about how we process your Personal Data, please feel free to contact us at [dataprotection@omya.com](mailto:dataprotection@omya.com).